



Academic Year in Review 2022-2023



THE UNIVERSITY OF TEXAS AT DALLAS
Naveen Jindal School of Management
Davidson Management Honors Program

jindal.utdallas.edu/honors

Mission Statement:

The Davidson Management Honors Program (DMHP) is committed to graduating well-rounded citizens and community leaders who constantly pursue personal and intellectual growth.

DMHP Learning Outcomes:

Students will recognize, analyze and communicate business issues and trends on a domestic and global level through enriched coursework, group collaboration, and close interaction with faculty.

Students will expand their leadership attributes.

Students will engage in action for positive change in the community serving as ambassadors for UT Dallas.

Students will assess the intrinsic value of career opportunities based on factors that contribute to long-term career wellbeing.



Director's Message

Davidson Management Honors Program students had a productive 2022-2023 academic year. They developed academically, professionally, and personally while improving their community. DMHP students, staff, and faculty collaborate in ways that allow for unique opportunities within the Jindal School of Management and help to build a meaningful and lasting sense of community. Students are provided opportunities to serve others, develop as individuals, build meaningful relationships, and pursue personal and professional goals.

I am thankful for the opportunity to work with the students and staff of the Davidson Management Honors Program. It is inspiring to see students develop into young professionals and remain connected to the Program as committed alumni. The 2022-2023 academic year was a great year, and I anticipate that the 2023-2024 academic year will be even better.

A handwritten signature in black ink that reads "Matt Polze". The signature is fluid and cursive.

Matt Polze, JD
Associate Dean, Davidson Management Honors Program



Academic Year in Review: 2022-2023

Student Profile

Davidson Management Honors Program students come from across the country and around the world. These students are scholars, campus leaders, volunteers, athletes, artists, performers and more.



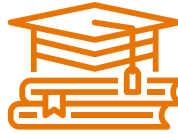
240

Total
students



70

Freshman
students



78

Students on
Fall Dean's List

2022-2023 freshman class:

- Average SAT: 1390 Average ACT: 29
- AP, IB, National Merit and Terry Scholars
- Badminton, baseball, cross country, golf, soccer, tennis, water polo, and wrestling athletes and team captains
- DECA, HOSA, BPA, NHS, Mu Alpha Theta and Future Business Leaders of America officers and members
- Dance and martial arts competitors and instructors
- Academic Decathlon, Model UN, and speech & debate competitors and team captains
- Yearbook and newspaper staff members
- Student government officers
- Eagle Scouts and Girl Scout Gold Awardees
- Choir, drumline, marching band, orchestra, and theatre members and officers
- Artists, coaches, entrepreneurs, interns, musicians, performers, teachers, and tutors
- Community volunteers and leaders

Primary Majors of all DMHP Students

25%

Finance

21%

Information Technology
and Systems

11%

Marketing

11%

Accounting

9%

Business
Administration

8%

Healthcare Management

6%

Global Business

5%

Supply Chain Management

2%

Business Analytics

2%

Human Resource Management



DMHP has brought me close friendships, engaging events, and even helped me to land my first internship! I first found out about the company I interned with this summer through volunteering with DMHP. The Storehouse team welcomed me with open arms and gave me many opportunities to learn about the inner workings of their company through their nonprofit management internship. I had an amazing time working at The Storehouse and would not have even known about their nonprofit if I hadn't heard about it through DMHP! I've also met some of my closest friends at UTD through DMHP and the peer mentor program played an integral role in me feeling at home on campus! I'm so grateful for all the opportunities DMHP has granted me to get involved on campus, in my community, and to connect with my fellow peers!

– **Dia Rickert**

Global Business and Marketing, Class of 2026

Student Programming

DMHP students participate in numerous events and programs that help them build a well-rounded college experience. Unique programming coordinated by DMHP staff provides opportunities for students from all graduating classes to form strong, lasting relationships with one another and build community through professional development, volunteering, and social events.



DMHP students attended a networking breakfast at the Liberty Mutual campus in Plano where they gained insight into the insurance industry.

2022-2023 Employer Partners:

- AT&T
- Bain & Company
- Baylor Scott & White
- Capital One
- Charles Schwab
- CoVerica
- DocuSign
- FTI Consulting
- GM Financial
- Goldman Sachs
- IBM
- Keurig Dr Pepper
- Koch Industries
- Liberty Mutual
- Mary Kay
- Parallon
- Prudential Private Capital
- Raytheon
- Southwest Airlines
- Texas Capital Bank
- Texas Instruments
- UT Southwestern

In April, DMHP students visited the Keurig Dr Pepper corporate headquarters in Frisco. They networked with UT Dallas alumni, toured the office, and learned about internship opportunities.

Professional Development

DMHP fosters students' professional and career development so they are competitive candidates for internships, full-time jobs, and graduate schools.

In 2022-2023, DMHP students attended or took part in:

- Exclusive networking presentations, panels, roundtable discussions, and guest speaker lectures
- Workshops on career fair preparation, interview tips, LinkedIn, and professional etiquette
- Employer coffee chats, informational sessions, and recruitment events
- Truist Emerging Leaders Certification
- Mocktail Hour featuring more than 50 DMHP alumni and employers
- LinkedIn headshots
- Keurig Dr Pepper site visit
- Liberty Mutual networking breakfast
- Two Mock Interview Days





Community Service

In Fall 2022, DMHP students gave back to the community by sorting donations and distributing groceries to neighbors at The Storehouse of Collin County. In Spring 2023, students volunteered at Feed My Starving Children where they assembled and packed meals to be shipped to kids around the world.

Socials

DMHP hosted several social activities throughout the academic year including a fall and spring kickoff, bingo night, senior brunch, boba food truck, trivia, ziplining at Go Ape, bowling at Pinstack, and movie night. These events allowed students to take a break from their studies, connect with peers outside of class, and meet students from other cohorts.



DMHP helped pack more than 17,000 meals at Feed My Starving Children in Richardson.



DMHP Freshman Experience

Peer Mentoring

All DMHP freshmen were assigned to a peer mentor group led by two returning DMHP students. These peer mentors created a welcoming and supportive environment for first-year DMHP students and acted as leaders to the incoming class by fostering scholarship, networking, and friendship. Peer mentors met with their mentee groups monthly to discuss topics such as campus resources, student organizations, internships, and study habits.

Freshman Fridays

DMHP instituted monthly fall seminars for the freshman cohort to introduce them to college and the numerous opportunities provided by DMHP, JSOM, and UT Dallas. These sessions covered topics such as getting involved on campus, studying abroad, degree mapping and course registration. Freshmen also participated in a scavenger hunt to help familiarize them with the UT Dallas campus.





DMHP Interest Groups (DIGs)

In Spring 2023, DMHP Interest Groups (DIGs) were introduced to connect students across cohorts who share similar interests. DIG topics included consulting, pre-law, and sports & active lifestyle. The three DIGs met monthly to network, engage in meaningful discussion, and further the community within DMHP.

The Consulting DIG was definitely a highlight of my senior year. It pushed me to synthesize all I knew about recruiting, the case interview, and consulting overall. DMHP students are already a very bright and ambitious group, so I was intent on making sure our meetings were informative and a good use of time for attendees. Towards the end, I was able to see students take what we discussed to their own recruiting efforts and since then, I have been happy to witness the progress that has been made. UTD alumni were a huge help to me during my recruiting process and I'm grateful to have had the opportunity to do the same for others.

– Esther Okuseinde

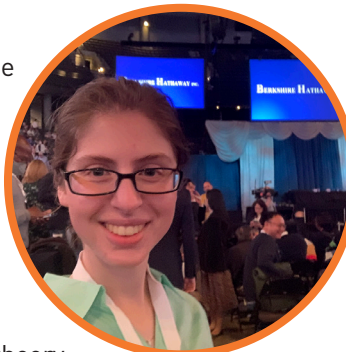
Spring 2023 Consulting DIG Leader
Finance, Class of 2023

Incoming Associate Consultant, Bain & Company

Scholarships

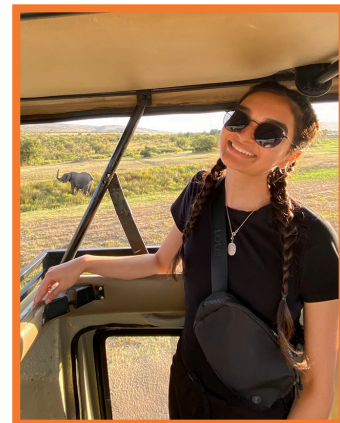
- From Fall 2022-Summer 2023, DMHP awarded a total of \$77,700 to students for the Global Experience Scholarship (GES). The GES was created to encourage students to spend a semester abroad or take part in faculty-led international study trips. These scholarships assisted students with opportunities in Austria, England, France, Germany, Italy, Kenya, and Taiwan.
- DMHP's Active Learning Grant provides support to students in outside learning opportunities, such as business competitions and conferences. DMHP awarded a total of \$6,425 in the 2022-2023 academic year to students participating in:
 - AIMED Global Summit (San Francisco, CA)
 - Alpha Kappa Psi Elevate Leadership Conference (Atlanta, GA)
 - Berkshire Hathaway Annual Shareholders Meeting (Omaha, NE)
 - Collegiate DECA International Career Development Conference (Orlando, FL)
 - Grace Hopper Celebration (Virtual)
 - Texas Collegiate DECA State Career Development Conference (Austin, TX)
 - SAP S4/HANA Certification (Virtual)

This May, I had the opportunity to participate in the annual Berkshire Hathaway meeting in Omaha, Nebraska. I had hoped to attend since starting college and was able to do so as a senior due to the DMHP funding I received. I spoke with hedge fund analysts, professors, and portfolio managers, many of whom had traveled from across the country, as well as from overseas. Participating in discussions taking place at the conference was vastly different from investment theory presentations in my finance classes. Though my first attendance of the meeting was as a student, it will not be my last.



– Ariel Furman
Finance, Class of 2023

I am incredibly fortunate to have spent fall of 2022 studying international business abroad in Grenoble, France. The experience was so fruitful it fueled my desire to pursue further adventures abroad, leading me to embark on a summer internship as a Communications and Education Assistance intern at Aga Khan University's Graduate School of Media and Communications in Nairobi, Kenya, in 2023. These experiences enriched me with treasured memories, meaningful connections, fascinating sights, diverse cultures, valuable knowledge, and significant personal growth, all made possible by the unwavering support of the DMHP. Receiving the Global Experience Scholarship twice was a true blessing, among the many other benefits of being part of this program. My involvement in the DMHP has undeniably transformed my college experience beyond my expectations. I wholeheartedly encourage other students to participate in this program, offering phenomenal opportunities, outstanding faculty, and a supportive community.



– Saher Lakhani
Global Business and Marketing, Class of 2024

Internships

In 2022-2023, DMHP students enhanced their career opportunities by completing internships and co-ops at companies and organizations such as:

- Bain & Company
- Bank of America
- Citi
- Deloitte
- EY
- Federal Bureau of Investigation
- Fidelity
- FTI Consulting
- GM Financial
- H-E-B
- JPMorgan Chase & Co.
- Keurig Dr Pepper
- Mary Kay
- Nike
- Nokia
- Nordstrom
- Paramount Pictures
- PepsiCo
- Stryker
- Texas Instruments
- Toyota
- West Monroe



Internship Profile

I've worked for Nike since 2020 in retail stores but have dreamt of interning for NIKE World Headquarters years prior. This summer, I was one of 294 interns selected from 51,000+ applicants who had the incredible opportunity to intern at NIKE WHQ in Oregon. While I have been working diligently on my project during my short 10 weeks in the Pacific Northwest, I have seen that Nike is all about balance. From connecting with professionals from departments I didn't know existed (they call it "navigating the matrix") and making sport and health a daily habit, to attending summer events with Nike-signed athletes, my experience on campus will be something I will never forget.

- Celena Nguyen

Global Business and Supply Chain Management,
Class of 2023

Summer 2023 Global Marketplace Supply Chain Intern, Nike

DMHP Team



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DMHP held a celebration dinner honoring Fall 2022 and Spring 2023 graduates at Maggiano's Little Italy.



In February, DMHP alumni gave back to the program by networking with current students during the mocktail hour event in the JSOM atrium.

Graduation 2022-23

A goal of the Davidson Management Honors Program is to prepare students to be top candidates for careers and graduate school. In addition to the various graduate programs students entered, the 51 2022-2023 DMHP graduates began their careers with companies such as:

- Accenture
- Adobe
- Altair Global
- Amazon
- Bain & Company
- BNP Paribas
- Charles Schwab
- Dell Technologies
- Deloitte
- Ericsson
- EY
- Gartner
- IBM
- JPMorgan Chase & Co.
- KPMG US
- Procter & Gamble
- RSM
- Visa

Graduate Profile

UTD Involvement: 180DC (Partnerships & Finance Director), Last Writers (Treasurer), Undergraduate Accounting Club (Vice President), DMHP (Peer Mentor)

Internships: Ernst & Young (Launch Intern), Ernst & Young (Business Consulting Intern), Vistra Corp. (Data Analytics Intern)

Post-graduation Plans: Business Transformation Consultant at EY



Joining the Davidson Management Honors Program has been one of the best decisions I've made for my college experience. From the get-go, my DMHP peer mentor was instrumental in setting me down the right path. Throughout my journey, it didn't matter if I was volunteering through on campus organizations like 180 Degrees Consulting, or interning in the summer at Ernst & Young, I would always find fellow DMHP students around me for support. The faculty of this program has created a truly special community and I hope to continue to give back even after starting full-time at EY!

– **Michael Zhu**

Information Technology and Systems, Class of 2023

Alumni Engagement

In Spring 2023, DMHP alumni returned to campus to participate in a mocktail hour with current students. DMHP also hosted a dinner to update alumni on current program initiatives and reunite them with their classmates.

Alumni Spotlight

Yannis Shafi graduated from UT Dallas in May 2019, majoring in Accounting and studying under the Professional Program in Accounting. During his time at UT Dallas, Yannis was active in DMHP as a Peer Mentor, Social Committee Member, and attendee of three International Trips: Hong Kong, Croatia, and Peru. Outside of DMHP, Yannis served as the President of the JSOM Book Club, a Sports Writer for the UTD Mercury, and the Vice President of Public Relations for the Alpha Kappa Psi Co-Ed Business Fraternity. During his time at UT Dallas, Yannis held a variety of jobs, including interning at GM Financial in Summer 2018 and KPMG in Spring 2019. After graduation, he joined KPMG and is currently based out of New York City, working as a Senior Consulting Associate for Federal Government clientele.

